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Synthetic Lubricants

December 14, 2015

Use of Conflict Minerals

Supplier Verification

Syn-Tech Co. Ltd. is committed to implementing programs and practices that promote environmental sustainability and social responsibility, while continually improving product quality and reliability. To that end, it is Syn-Tech Co. Ltd.'s policy to prevent the sourcing of certain "Conflict Minerals" eventually incorporated into its products from regions which are deemed to be contributing to armed conflict (the Democratic Republic of the Congo or adjoining countries). Conflict Minerals are defined as the ores of gold (Au), tantalum (Ta), tin (Sn) and tungsten (W). Syn-Tech Co. Ltd. sells lubricants, none of its lubricants contain any conflict minerals in question, and in addition, Syn-Tech Co. Ltd. Does not purchase any materials from the African continent.

Verification

- 1) Syn-Tech Co. Ltd. Hereby represents and warrants that its lubricants do not contain Conflict Minerals.**
- 2) Syn-Tech Co. Ltd. Shall take all reasonable measures to ensure the continued validity of this Verification and shall advise customers of any material changes in this Verification.**
- 3) This verification has been duly executed by Syn-Tech Co. Ltd's authorized representative on the date as set forth herein.**
- 4) This Verification shall be effective as of: December 14, 2015**

Pam Shearer

A handwritten signature in blue ink that reads "Pam Shearer".

Syn-Tech Ltd.

December 14, 2015